



**American Samoa  
Power Authority**

Human Resource Department, Tafuna  
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**PUBLIC JOB POSTING**

<i>Position Title</i>	<b>Heavy Equipment Operator I (Excavator)</b>	<i>Posting Date</i>	<b>July 24, 2024</b>
<i>Department</i>	<b>Solid Waste</b>	<i>Deadline</i>	<b>August 6, 2024 – 4:00 p.m.</b>
<i>Division</i>	<b>Solid Waste Division</b>		
<i>Position Type</i>	<b>Career Service (12 months' probation)</b>	<i>Pay</i>	<b>\$8.89 - \$9.25 per hour</b>
<i>Reports To</i>	<b>Solid Waste Supervisor</b>	<i>Job Grade/Status</i>	<b>D/3/D – D/6/D, Non-Exempt</b>

***Major Duties & Responsibilities***

The primary objective of the position is to operate heavy equipment, specifically an excavator, for the purpose of waste collection and disposal. The incumbent may also be expected to operate other types of heavy equipment such as Rear-end Loaders (REL) and/or front-end Loaders (FEL) etc. at Solid Waste facilities or work sites. Work also includes preparing and manipulating heavy equipment to ensure the appropriate movement of materials such as waste, cinders, etc., and liaising with coworkers to ensure that the projects and tasks are completed accurately and safely. The incumbent will be required to conduct his/her duties safely and diligently at all times. Other duties as assigned by immediate supervisor.

***Minimum Requirements***

<i>Education</i>	High School Diploma or equivalent. Must have completed training and possess a certificate in operating heavy equipment.
<i>Experience</i>	Minimum three (3) years in operating heavy equipment such as Garbage Truck Rear-End-Loaders and Front-End-Loaders, Grapple Equipment, Landfill Compactor, Excavator, Trucks/cranes & etc.
<i>Skills, Abilities, Job Requirements</i>	<p>Skilled in: Heavy Equipment Operations</p> <ol style="list-style-type: none"><li>1. Heavy Equipment Operations; reading and understanding schematics to be able to excavate, compact, and operate balers at Solid Waste Landfills and scrap metal yards.</li><li>2. Heavy Equipment Maintenance; Operations manual on equipment maintenance including replacing spare equipment parts, filters, fuel/oil, and carrying out on time via schedule.</li><li>3. Writing daily operations reports on equipment operation hours, daily maintenance, and landfill cell compaction.</li></ol> <p>Ability to: Write reports and converse fluently in both English and Samoan languages. Requirements: Be available to work after hours and on weekends, holidays, and/or whenever necessary. Be a thorough worker with a good attendance record and be resourceful in completing assignments. Must have good customer relations skills. Must pass a health or physical examination.</p>

***Qualified applicants:*** Please submit a completed ASPA employment application to ASPA, Tafuna (address listed above) by the deadline listed or via email to humanresource@aspower.com. Attach copies of credentials and transcripts. Candidates selected for hire must pass examinations (when applicable), pre-employment clearances & test negative on a pre-employment drug test. ASPA reserves the right to waive education and experience requirements as necessary. Salary will be commensurate with education and experience. **No phone inquiries accepted.**

***An Equal Opportunity Employer \* A Drug Free Workplace***