



**American Samoa  
Power Authority**

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## PUBLIC JOB POSTING

<i>Position Title</i>	<b>T&amp;D Manager</b>	<i>Posting Date</i>	<b>April 8, 2026</b>
<i>Department</i>	<b>Transmission &amp; Distribution</b>	<i>Deadline</i>	<b>April 22, 2026 – 4:00 p.m.</b>
<i>Division</i>	<b>Electric</b>		
<i>Position Type</i>	<b>Career Service</b>	<i>Starting Rate</i>	<b>\$67,538.57/year</b>
<i>Reports To</i>	<b>Chief Operations Officer</b>	<i>Job Grade/Status</i>	<b>O/3/B; Exempt</b>

### Position Summary

The primary objective of the position is managing the company’s transmission and distribution network on Tutuila and outlying islands of Aunu'u, Ofu & Ta'u; to ensure the installation, maintenance and repair of aerial and underground lines and cables is conducted safely and in accordance with established codes of practice; to enhance the reliability and efficiency of transmission and distribution activities in establishing an uninterrupted supply of electricity to customers.

### Key Responsibilities

The duties of the T&D Manager include, overseeing the T&D Department (operations and personnel); managing the construction, maintenance and repair of transmission and distribution activities on Tutuila ensuring it complies with electrical codes and regulations; Developing and implementing a preventive maintenance program to ensure the ongoing safe, reliability and high conductivity of all overhead / secondary lines including underground power cables; Identifying and evaluating transmission and distribution risks and provide solutions to address these; Establishing contingency procedures to ensure the safe operational restoration of services during emergency situations; Delegate authority to supervisors and crew foremen for independent decisions imperative to the continuous supply of services i.e. to the public and for the safety of personnel; Ensure adequate supply of transmission and distribution service to meet existing and future demands; At all times ensure power lines are connected and maintained safely and correctly to users. Perform other duties as assigned.

### First 12-month Success Measures

- Improve outage response times
- Mitigate high-risk grid areas
- Improve reliability metrics
- Implement maintenance program
- Enhance emergency readiness

### Core KPIs

- SAIDI: Reduce outage duration 10–20%
- Restoration Time: Improve 15–25%
- Line Losses: Reduce technical losses
- SAIFI: Reduce outage frequency
- Preventative Maintenance: ≥ 90%

### Minimum Qualifications

<b>Education</b>	Bachelor’s degree in Electrical Engineering or a related field.
<b>Experience</b>	Minimum of 8-10 years of progressively responsible leadership experience in the installation, maintenance and repair of transmission and distribution networks is required. Proven knowledge gained through practical experience in the installation, maintenance and repair of transmission and distribution networks. Knowledge & understanding of electrical engineering concepts, principles and practices as well as knowledge of T&D construction codes and standards. Must be highly organized with the ability to manage multiple demands; able to deliver results on time and within budget. Computer literate and competent in using standard office software. <i>ASPA reserves the right to consider years of equivalent experience. At least eight (8) years of related work experience in T&amp;D will substitute for the required minimum educational requirement; this must include four (4) years’ experience working in a supervisory role (concurrent with the above).</i>
<b>Application Process</b>	Qualified candidates should submit: <ul style="list-style-type: none"> <li>▪ Completed ASPA Application Form</li> <li>▪ Resume or Curriculum Vitae</li> <li>▪ Cover Letter</li> <li>▪ Professional references</li> </ul> Applications should be submitted to ASPA Human Resources.

***An Equal Opportunity Employer \* A Drug Free Workplace***

The American Samoa Power Authority is an equal opportunity employer and encourages qualified candidates from diverse backgrounds to apply.