



**American Samoa  
Power Authority**

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## PUBLIC JOB POSTING

<i>Position Title</i>	<b>Water Manager</b>	<i>Posting Date</i>	<b>April 8, 2026</b>
<i>Department</i>	<b>Water Operations</b>	<i>Deadline</i>	<b>April 22, 2026 – 4:00 p.m.</b>
<i>Division</i>	<b>Water</b>		
<i>Position Type</i>	<b>Career Service</b>	<i>Starting Rate</i>	<b>\$70,398.66/year</b>
<i>Reports To</i>	<b>Chief Operations Officer</b>	<i>Job Grade/Status</i>	<b>P/1/A Exempt</b>

### Position Summary

The primary objective of the position is managing of water operations; to ensure water treatment is in compliance with all water quality, environmental, and safety requirements, to ensure balancing of the hydraulic distribution system in providing clean, safe potable water; oversee the installation, maintenance and repair of all mechanical and electrical machinery and auxiliary equipment; oversee leak detection activities to resolve unaccounted for water losses; ensure work is conducted safely and in accordance with established standards and best practices; sustain and expand a reliable water system to every community within the territory of American Samoa

### Key Responsibilities

The duties of the Water Manager include, but are not limited to, planning, directing and managing ASPA's water operations including personnel; developing and formulating SOP's for water personnel to ensure correct procedures are being followed and that objectives are achieved; oversee water treatment including the maintenance and repair of all mechanical, electrical, and electronic machinery and auxiliary equipment to ensure the most efficient and economical use of plant, materials, and manpower; oversee network data collection tasks from wells, booster stations, storage tanks and other facilities re: GPM readings, tank level readings, pressure readings, in-line meter readings, stream gauge readings, rain gauge readings etc.; review and analyze field information and calculate efficiencies based on collected data; in liaison with environmental engineering conduct modelling to balance water parameters throughout the hydraulic system; oversee and provide direction for the 4 sub-departments of Water: Non Revenue Water, Preventative Maintenance, Water Quality, and Well Drilling. Other duties as assigned.

### First 12-month Success Measures

- Establish NRW baseline and reduction plan      Achieve zero regulatory violations
- Improve system monitoring and reporting      Strengthen coordination across sub-divisions
- Reduce water loss and customer complaints

### Core KPIs

- Non-Revenue Water (NRW %): Reduce by 3–7%      Water Quality Compliance: 100% compliance
- Service Interruptions: Reduce by 10–20%      Preventative Maintenance Completion: ≥ 90%
- Leak Response Time: Improve by 20%

### Minimum Qualifications

<b>Education</b>	Bachelor's degree in Civil, Mechanical, Environmental Engineering or a related field.
<b>Experience</b>	Minimum of 8-10 years of progressively responsible leadership experience in the operation and maintenance of sanitation water facilities is required. Proven knowledge and experience in concepts, principles and practices pertaining to sanitary water / environmental engineering; Knowledge of Environmental Protection Agency (EPA) standards and regulations; Highly organized with the ability to manage multiple demands; can deliver results on time and within budget. <i>ASPA reserves the right to consider years of equivalent experience.</i> <i>At least eight (8) years of related work experience in Water will substitute for the required minimum educational requirement; this must include four (4) years' experience working in a supervisory role (concurrent with the above).</i>
<b>Application Process</b>	Qualified candidates should submit: <ul style="list-style-type: none"> <li>▪ Completed ASPA Application Form</li> <li>▪ Resume or Curriculum Vitae</li> <li>▪ Cover Letter</li> <li>▪ Professional references</li> </ul> Applications should be submitted to ASPA Human Resources.

***An Equal Opportunity Employer \* A Drug Free Workplace***

The American Samoa Power Authority is an equal opportunity employer and encourages qualified candidates from diverse backgrounds to apply.