



**American Samoa
Power Authority**

Human Resource Department, Tafuna
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PUBLIC JOB POSTING

<i>Position Title</i>	Environmental Compliance Specialist	<i>Posting Date</i>	February 19, 2026
<i>Department</i>	Environmental	<i>Deadline</i>	Until Filled
<i>Division</i>	Water & Wastewater		
<i>Position Type</i>	Career Service / Contract as applicable	<i>Pay Rate</i>	To Commensurate with Qualifications and experience
<i>Reports To</i>	Environmental Compliance Manager	<i>Job Grade/Status</i>	Exempt

Major Duties & Responsibilities

The key responsibilities for this position are:

Regulatory Compliance: Ensures ASPA’s adherence to local and federal environmental regulations for Water and Wastewater by conducting audits, managing permits, and implementing compliance programs. Investigate, report findings to regulatory agencies, and develop sustainable initiatives, working in a mix of office and field environments.

- **Permitting & Reporting:** Ensures compliance with local and federal permit conditions, to include compliance with monitoring and reporting requirements, and permit renewals for water and wastewater facilities.
- **Auditing & Inspection:** Conduct internal audits and inspections of water and wastewater facilities and infrastructure projects for potential violations. Ensure ASPA is following applicable environmental laws and regulations.
- **Program Development:** Under the direction of the Environmental Compliance Manager, assist in the development, implementation of environmental management systems, water sampling and testing program, and emergency management requirements.
- **Coordination:** Will act as a liaison between ASPA and regulatory agencies to coordinate meetings and inspections when required.
- **Data Analysis:** Monitor and analyze data related to drinking water and wastewater discharge in accordance with local and federal permit requirements to include applicable environmental rules and regulations.
- **Be familiar** with applicable federal rules and regulations with US EPA, NOAA, ACOE (Section 404) to include local environmental rules and regulations. Must be well-versed in environmental permit application process.
- **Monitor and report:** Track and monitor environmental compliance performance and report on ASPA’s compliance status. Prepare written response and technical documents as required.
- **Investigate and enforce:** Investigate complaints, conduct site investigations, and as deemed necessary collect samples to determine violation and or compliance status. Report and prepare notices of violation and assist with corrective actions.
- **Provide training and guidance:** Educate and conduct training to employees on environmental regulations and best management practices as required.
- **Assess risks:** Identify potential environmental risks and recommend sustainable corrective actions to mitigate them.
- Perform other duties as assigned by the Environmental Compliance Manager.

Minimum Requirements

<i>Education</i>	A bachelor's degree in engineering, soil science, biology, environmental or physical science, or a related field from an accredited university;
<i>Experience</i>	Three (3) years of working experience in Environmental Compliance or related field at the progressively responsible level.
<i>Knowledge, Skills & Abilities</i>	<ul style="list-style-type: none"> • Knowledge: A strong understanding of environmental laws, regulations, and best practices is essential. • Skills: Analytical, problem-solving, and strong communication (both written and verbal) skills are crucial. Strong Communication skills; must be able to clearly explain information when training employees or writing reports

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| | <ul style="list-style-type: none">• Abilities: Must evaluate policies and rules. Also identify risks and develop strategies for managing those risks.• Personal attributes: A commitment to environmental protection, and a meticulous attention to detail are important.• Be well organized with the ability to manage multiple demands; can deliver results on time and within budget; Strong verbal and written skills; Able to develop and maintain cooperative working relationships with others; can coordinate environmental protection activities with other ASPA departments and external agencies. |
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Qualified applicants: *If interested, please submit a letter of interest and an updated resume to Human Resources or via email at humanresource@aspower.com by the deadline listed above.*

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